



Particulars of Employees

PART (B) – INFORMATION AS PER RULE 5 (2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 FOR THE YEAR ENDED MARCH 31, 2018.

(a) Details of Top ten employees in terms of remuneration drawn during the year ended March 31, 2018:

Sr. No.	Name of Employee	Designation	Remuneration Received	Nature of Employment	Qualification	Experience	Date of commencement of Employment	Age	The Last Employment held before joining the Company	% of Equity shares held
1.	Deepak C. Mehta	Chairman & Managing Director	5,05,75,635	Permanent	B.Sc	40 Years	June 14, 1978	62	Industrialist	15.57
2.	Ajay C. Mehta	Director#	72,78,893	Permanent	B.Sc (Hons) M.S. Chem. Engg.	34 Years	September 12, 1984	59	Deepak Fertilizers and Petrochemicals Corporation Limited	NIL
3.	Umesh M. Asalkar	Executive Director & CEO	4,70,72,997	Permanent	B.Tech, MMS, AICWA	39 Years	September 1, 2008	63	Defiance Knitting Industries Ltd.	NIL
4.	Sanjay B. Upadhyay	Director-Finance* & CFO	2,21,58,748	Permanent	M.Com, AICWA, FCS, AMP(Wharton USA)	36 Years	April 1, 1994	57	Bhor Industries Ltd.	NIL
5.	Dr. Pramod K. Garg	President-BC	1,19,94,685	Permanent	M.Sc., Ph.D. (Agri. Chem.)	35 Years	June 1, 2006	60	Jay Research Foundation	NIL
6.	Girish R. Satarkar	President - PP	1,09,16,250	Permanent	M. Tech (Textile Chemistry)	28 Years	February 2, 2015	54	Diamines & Chemicals Ltd.	NIL
7.	Saiprasad M. Jadhav	President - FSC	1,04,72,520	Permanent	B.Tech	29 Years	April 17, 2017	49	M/s. Cadila Pharmaceuticals Ltd.,	NIL
8.	Maulik D. Mehta	Whole-time Director	1,03,01,502	Permanent	MBA	7 Years	August 6, 2011	35		0.10
9.	Vijay A. Deshpande	Vice President -HR	87,53,386	Permanent	B.FSC, MLS, PGDHRM	29 Years	October 5, 2016	55	Jyoti Structures Ltd.	NIL
10.	Gandhasiri Kamalakar Rao	Sr. GM - Marketing (FSC)	86,23,303	Permanent	BSC, MBA	33 Years	December 1, 1992	58	Chemex Industries Ltd.,	NIL

Ajay C. Mehta resigned as Managing Director effective from December 1, 2017. He remains on the Board as Non-Executive Director.

* Sanjay B. Upadhyay was appointed as Director - Finance at the Company with effect from April 28, 2017.



(b) Details of every employee, who was employed throughout the financial year, was in receipt of remuneration for that year which, in the aggregate, was not less than One Crore Two lakh rupees;

Sr. No.	Name of Employee	Designation	Remuneration Received	Nature of Employment	Qualification	Experience	Date of commencement of Employment	Age	The Last Employment held before joining the Company	% of Equity shares held
1.	Deepak C. Mehta	Chairman & Managing Director	5,05,75,635	Permanent	B.Sc	40 Years	June 14, 1978	62	Industrialist	15.57
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4.	Dr. Pramod K. Garg	President-BC	1,19,94,685	Permanent	M.Sc., Ph.D. (Agri. Chem.)	35 Years	June 1, 2006	60	Jay Research Foundation	NIL
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6.	Saiprasad M. Jadhav	President - FSC	1,04,72,520	Permanent	B.Tech	29 Years	April 17, 2017	49	M/s. Cadila Pharmaceuticals Ltd.,	NIL
7.	Maulik D. Mehta	Whole-time Director	1,03,01,502	Permanent	MBA	7 Years	August 6, 2011	35		0.10

(c) Details of every employee, who was employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than Eight lakh fifty thousand rupees per month;

Sr. No.	Name of Employee	Designation	Remuneration Received	Nature of Employment	Qualification	Experience	Date of commencement of Employment	Age	The Last Employment held before joining the Company	% of Equity shares held
	NIL	NA	NA	NA	NA	NA	NA	NA	NA	NA

(d) Details of every employee, who was employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company.

Sr. No.	Name of Employee	Designation	Remuneration Received	Nature of Employment	Qualification	Experience	Date of commencement of Employment	Age	The Last Employment held before joining the Company	% of Equity shares held
	NIL	NA	NA	NA	NA	NA	NA	NA	NA	NA

Note: Mr Deepak C. Mehta and Mr Ajay C. Mehta are brothers. Mr Maulik D. Mehta is son of Mr Deepak C. Mehta.

For and on behalf of Board

Place: Mumbai
Date: May 4, 2018

Deepak C. MEHTA
Chairman & Managing Director
(DIN: 00028377)